

IX9201a	MS	Inspect intoxilyzer instruments Peacock is able to perform inspections and is learning how to deal with problems that arise during the process.
IX9201b	MS	Perform minor intoxilyzer instrument repairs
IX9202a	<u>AS</u>	Maintain intoxilyzer evidentiary records Peacock maintains files in an organized manner and keeps files current and at required standards. She does so for numerous instruments and numerous police agencies. She maintains these records with little or no assistance.
IX9202b	<u>AS</u>	Provide intoxilyzer evidentiary records to SAO Peacock provides records to the SAO on a regular basis. Despite short notice from the SAO Peacock is eager to assist them and goes out of her way to provide them with the documents they need for trial.
IX9203	<u>RI</u>	Provide expert testimony on intoxilyzer instrument evidentiary standards On December 12th 2007, I was informed by the FDLE Tampa Bay Regional Breath Testing Inspector that he had an opportunity to witness BTO Peacock testify in a court proceeding. During this testimony he noted that Peacock provided inaccurate information to the court. I have also been informed from the States Attorney's Office that Peacock is uncomfortable on the stand while testifying and could benefit from additional training. As a result of this information coming to light, Peacock will receive additional in-house training in testimony delivery. Once this training has been accomplished her supervisors will contact the Assistant States Attorney in a future case where Peacock testifies to inquire as to her improvement.
IX9203	MS	Provide expert testimony on intoxilyzer instrument evidentiary standards Peacock has improved in this area. She has taken notice of her deficiency and has taken a proactive approach to correcting it. She has actively solicited for criticism from the SAO and has gotten positive feedback after a recent court appearance.

Policy

PL1	<u>AS</u>	Accepts supervision and direction Peacock is able to accept criticism and corrects deficiencies with little excuses. Peacock has made strides in this area in recent months.
PL18	MS	Abide by Code of Ethics
PL19	<u>AS</u>	Leave and Attendance Peacock takes little sick time and can be counted on to be at her work place as required.
PL2	MS	Grooming and dress Peacock maintains her uniform to acceptable standards.
PL20	<u>AS</u>	Message return/follow-up Peacock returns calls quickly and efficiently. As her supervisor, I can count on her to make calls during the day that I am not able to make at night.
PL3	<u>EP</u>	Observes work hours Peacock is extremely flexible with her schedule. She always volunteers to come to work early or stay late in order to accomplish the missions of Central Breath Testing. Recently, the facility needed to be painted. Peacock changed days off and work hours and even stayed over her shift without complaint in order to complete the painting. Not only does she fail to complained but she is eager to work whenever necessary.
PL4	<u>AS</u>	Contact with public Peacock has good communication skills and able to build a rapport with subjects she is contacting. She is generally well liked by the public.
PL5	<u>AS</u>	Operation and care of equipment Peacock maintains the equipment she is responsible for using acceptable standards. She keeps the Intoxilyzer instruments in good working order and cares for the equipment as if it were her own.
PL8	MS	Human diversity awareness

Proficiency

PR107	MS	Knowledge of General Orders, Policies and Procedures Peacock has a good understanding of General Orders and Policies effecting her job task.
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